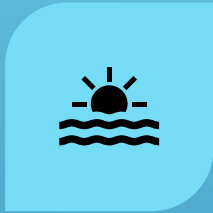


January 29, 2020

CITY OF NAPLES 2020





**VISION PROCESS
(UPDATE)**

**WATER AND
RESILIENCY**

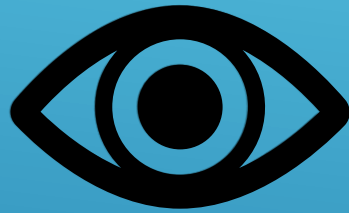
**TALENT RECRUITMENT,
DEVELOPMENT &
RETENTION**

**CITY-COUNTY
REGIONAL
COLLABORATION**

**IMPROVING
COMMUNICATIONS**

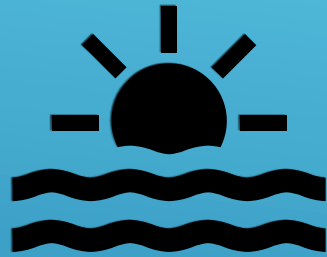
**STATE OF FLORIDA
LEGISLATIVE
MATTERS**

VARIABLES



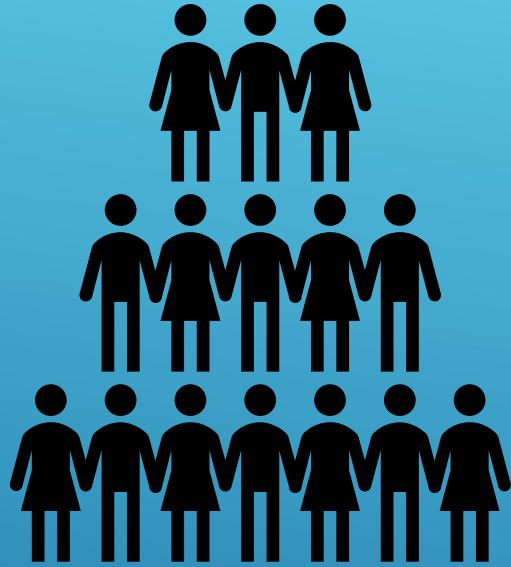
VISION PROCESS

- Report Card and Summary – City Council October 2019
- Staff provided direction to build objectives for a 2030 Plan
- First budget funding 2030 plan will be FY2020-21
- Priority setting workshop for budget development tentatively scheduled for February 2020



WATER AND RESILIENCY

- Vulnerability Assessment underway
- Septic to Sewer conversions
- Gulf stormwater outfall pipes project
- Utilities enhancements with street redevelopment (8th Street, 1st Avenue South, 6th Avenue South, Gulfshore Blvd., etc.)
- Status of the stormwater utility rates
- NFIP/FEMA Floodplain Management



TALENT RECRUITMENT, DEVELOPMENT AND RETENTION

- Management by Vision and Core Values
- Developing internal succession plans and training programs
- 2020 Collective Bargaining Contract Negotiations
- Salary and Compensation Study

CITY-COUNTY, REGIONAL COLLABORATION



State: Priority for the city is for the State to fix the stormwater infrastructure on US 41. The deficiency contributes to water quality problems and potholes.

County: Golden Gate Canal water discharges. Septic to Sewer Conversions

Regional: Lake Okeechobee Management, water and waste water infrastructure and conservation efforts.



IMPROVING COMMUNICATIONS

- Quarterly E-Newsletter
- Improved format for the Annual Report
- Developing Constant Contact® distribution lists by neighborhood for tailored alerts
- Public outreach meetings during CIP planning processes
- Adjusting the mailed notices radius for project and zoning alerts

STATE OF FLORIDA LEGISLATIVE ISSUES



- PRE-EMPTION
 - Short Term Rentals
 - Occupational Licensing
 - Restricting Construction of Public Projects Retainage Fees
 - Smoking in Public Places
- Appropriations
 - \$1.1 Million for PD&E of Septic to Sewer Conversions of 900 septic tanks (50% Match)
 - \$5 Million cost offset for the removal of Gulf Beach Outfall Pipes (50% match)